

<b>Position Title:</b>	NRM Project Officer
<b>Location:</b>	Townsville
<b>Reports To:</b>	Land & Water Operations Manager
<b>Tenure:</b>	Fixed 12 months full time with a potential extension of tenure.

---

**Position Objective:**

This is a newly created position and will support the delivery of Reef Rescue and other grazing-related projects within the Burdekin Dry Tropics region. At a broad level, these projects are aimed at supporting and facilitating:

- An improved understanding of the links between grazing land management practices and the condition of natural resources, particularly in relation to catchment and reef water quality,
- the adoption of grazing best management practices for water quality management; and
- the management of pests and weeds.

**Duties & Responsibilities:**

The duties and responsibilities of the position include:

- Raising producer awareness and encourage producer involvement in Reef Rescue and other initiatives.
- Assisting producers with property management planning.
- Ensuring that funded on-ground works project are delivered and outcomes are achieved.
- Supporting the development and maintenance of grazing project networks and partnerships.
- Monitoring, evaluating and reporting on progress of projects against milestones, budgets and project and resources condition outcomes

**Qualifications, Skills, Experience and Personal:  
Specialist skills and knowledge**

1. Experience and/or technical skills/knowledge of sustainable grazing practices and catchment protection.
2. Empathy for rangelands beef producers and the ability to communicate effectively with them, and to achieve improved water quality outcomes for the wider community.
3. Ability to manage and deliver environmental and/or natural resource management projects.
4. Tertiary qualifications in Agricultural Science, Natural Resource Management, Environmental Science or approved (demonstrated) equivalent or significant equivalent work experience and education/training.

5. Ability to proactively provide quality, professional technical support services to external clients.
6. Demonstrated attention to detail and thoroughness in all aspects of project work.
7. High-level organisational skills, including the ability to organize and prioritize work activities in a demanding, busy environment.
8. A current 'C' class driver's licence and the ability to travel extensively within the Burdekin Dry Tropics region.
9. Knowledge of the Microsoft Office suite of products.
10. Knowledge and use of GIS/GPS an advantage.

**Behavioural style required:**

1. Personal resilience in demanding situations, variable workloads and deadlines.
2. Commitment to deliver an excellent standard of customer service.
3. Participates in a team to achieve results.
4. Works to foster collaboration among a range of organisations that compete for resources.
5. Approachable, participatory and inclusive to foster good communication

**Capabilities / Competencies:**

1. Sound communication skills - oral and report writing and ability to communicate effectively and constructively with a range of stakeholders.
2. Ability to build strong relationships and networks
3. The ability to develop constructive relationships/networks and work effectively with a broad range of stakeholders and within a team.

**Supervisory skills:**

Ability to manage consultants and contractors, prioritise, plan and organise projects in a customer service environment.

Acknowledgement		
	Employee	Supervisor
<b>Signature:</b>		
<b>Name:</b>		
<b>Position:</b>	Project Officer	Land & Water Operations Manager
<b>Date:</b>		